CFAES 2020 Fall Faculty Meeting

Thursday December 10, 2020 1 – 3 pm, Via Zoom

Vice President and Dean C. Kress, Associate Dean T. Kitchel presiding

Agenda

CFAES Quiz

Minutes of the May 4, 2020 CFAES Faculty Meeting

Message from the Dean – Dean Cathann Kress:

- Thank you to all faculty and staff for your efforts, they are noticed and appreciated. We welcomed a new president this year. There are some charges that she has asked us to consider – one of which is changes to suggested class sizes. Dr. Bruce McPheron will be stepping down and coming back to CFAES.
- Spring: first two weeks online; student move-in during that time; 2 mini-breaks in the Spring. There is a big change in when students are enrollment – they are waiting to see what changes happen before they enroll. We are also keeping a close eye on enrollment.
- Change in leadership for OSU Extension: Dr. Jackie Wilkins will serve as the Associate Dean and Director of Extension.
- C-MASC Reaffirmed and renamed to include Dr. Rattan Lal.
- Stone Laboratory & the Ohio Sea Grant Program – streamlined the reporting structure to be completely within the college and are working with a team to streamline this work.
- Budget update: ended the fiscal year with a strong equity position. Challenges ahead – overall reduction with the base funding; monitoring the extension funds; keeping a close eye on the budgets from the county appropriated funds. Responses to budget challenges included: hiring pause, operational spending, etc.
- Fundraising: Well on target with this year’s fundraising efforts. The hope is to enhance opportunities for endowed professors and chairs.
- Chairs searches: Animal sciences and Horticulture & Corp Sciences
- Thank you: Shout out to so many great efforts around the college!
Work of the capital improvement committee – Graham Cochran:

- Facilities are a great need for our college. They can include traditional spaces but can also be labs and other spaces that can help our students learn about their subjects outside of four walls. Capital improvements means careful planning and execution. COVID has impacted in some ways: pause in the CFAES physical master plan; a few plans on pause; review of projects and our upcoming budget restrains
- Capital projects: those over $200,000 – approved by the university and must be a part of the capital plans for CFAES.
- Completed this year: Wooster Farm Operations Services; GDAL Beef facility; Ag Admin Restrooms
- A number of active capital projects as of 10/2020 – there may be some that will be paused to consider what is possible with budget considerations. Significant progress on several projects at both Wooster & Columbus campus locations!

University Senate – Ken Lee

- Who we are: Senate is made of several folks around campus including faculty, staff, and students. There are 7 senators from CFAES.
- How to be engaged: go to the senate proposal pathway with ideas to bring to the senate
- This year: There were 4 special council meetings this year. Have had guest speakers to support senate understanding of BLM/ Diversity & Inclusion.
- Upcoming year: Trimodal grades, 04 revision – Faculty misconduct; Ad hoc committee on Alignment; Furlough policy, Mercer report; P&T COVID guide; Gas Power plant construction

Research Metrics – Gary Pierzynski (10 min):

- CFAES had 663 total proposals in 2020; 363 NEW proposals funded this year. FY19 was an exceptional year. There has been a decrease this year. The majority is coming from State funding.
- In FY 20, 91.5% came from competitive programs – those that are in response to an RFP.
- OSU extension is the biggest fundee. There are several depts that had a great year in grant funding.
- The majority of funds go to support personnel.
- FY 20 have 7 active start-ups, 33 invention disclosures, 5 patents issued, etc.
- Thank you to graduate advisors! 529 graduate students in 2019.

Remarks from FAC Chair – Fred Michel (10 min):

- We currently represent all units in CFAES.
- Met with Dr. Kathy Lechman & with the Graduate Student Council Chris Wheatman.
- Will be meeting with Dr. Gary Pierzynski about F&A, the new internal grants program, etc.
We have had several discussions this year: involvement of adjunct faculty; diversity, equity, & inclusion; F&A rates; etc.

FAC RFP has been placed on hold for this coming year.

Any issues you would like us to raise, please contact your representative!

New and Retiring CFAES faculty – Tracy Kitchel:

- Thank you to all faculty and staff!!
- P&T:
  - Thank you to the college committee for Promotion & Tenure.
  - I will be going around to each unit to speak about the comments from the college P&T committee.
  - The committee is working on the letters and are finalizing those.
  - Candidates can expect to get letters from the College & the Dean mid January.
  - COVID & P&T: The faculty resources network is working on the long term impacts of COVID on faculty P&T.
- CFAES family scholarship – started this year and will be announced soon!
- Welcomed Dr. Kathy Lechman as the Assistant Dean of Diversity, Equity, & Inclusion
  - She has moved quickly and put together the CFAES DEI taskforce.
- Retirements:
  - Pablo Jourdan (HCS); Cathy Rakowski (SENR); Albert Ray Miller(??); & ??
- New Faculty:
  - Shannon Washburn (ACEL – professor & chair); Margaret Jodlowski (AEDE – assistant professor); ????
- Faculty Awards:
  - Thank you for your amazing efforts! So many great awards for our faculty this year.
- Current faculty searches: several still underway and moving along.

Announcement of Distinguished Professors of CFAES – Dean Kress

- Last year was our inaugural year. This is for full professors that have demonstrated significant impact on the college, the University, and in their fields.
  - Dr. Linda M. Labao- SENR
  - Dr. M. Susie Whittington – ACEL
  - Dr. Ahmed E. Yousef – Food Science & Technology

Other business

- Please join the FAC and Dean joining: Dec. 18th for a happy and lighthearted time. 11-12pm;
- Reminder: Next all faculty meeting: April 27, 2021 1-3pm

Adjourn: 2:19pm